

Ref: JPVL:SEC:2024

10th August, 2024

The Manager
Listing Department
National Stock Exchange of India Ltd.
"Exchange Plaza", C-1, Block G
Bandra-Kurla Complex
Bandra (E)
Mumbai - 400 051

The Manager
Listing Department
BSE Limited
25th Floor, New Trading Ring
Rotunda Building
P J Towers, Dalal Street, Fort
Mumbai - 400 001

Scrip Code: JPPOWER

Scrip Code: 532627

Sub: Submission of Business Responsibility and Sustainability Report (BRSR) for the FY 2023-24.

Dear Sirs,

In terms of Regulation 34(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, please find the Business Responsibility and Sustainability Report for the FY 2023-24.

May kindly take the same on your records please.

Thanking you,

Yours faithfully,
for Jaiprakash Power Ventures Limited

(Mahesh Chaturvedi)
G.M. & Company Secretary
FCS: 3188



BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

The Business Responsibility and Sustainability Report (BRSR) plays a crucial role in bridging the gap between a business's financial performance and its Environmental, Social, and Governance (ESG) practices. By encouraging the disclosure of non-financial information, the BRSR enables regulators, investors, and stakeholders to gain a comprehensive understanding of a company's overall business stability, growth, and sustainability. This comprehensive reporting framework goes beyond financial metrics, providing valuable insights into a company's ESG commitments, risk management practices, social impact, and environmental stewardship. By emphasizing the importance of non-financial disclosure, the BRSR promotes transparency, accountability, and the integration of sustainable practices into a company's core operations.

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Company	L40101MP1994PLC042920
2.	Name of the Company	Jaiprakash Power Ventures Limited
3.	Year of incorporation	21-12-1994
4.	Registered office address	Complex of Jaypee Nigrie Super Thermal Power Plant Tehsil Sarai, Nigrie, Singrauli, Madhya Pradesh 486669
5.	Corporate address	JA House -63, Basant Lok, Vasant Vihar, New Delhi-110057
6.	E-mail id	jpvl.investor@jalindia.co.in
7.	Telephone	011-49828500
8.	Website	www.jppowerventures.com
9.	Financial year for which reporting is being done	2023-2024
10.	Name of the Stock Exchanges where shares are listed	BSE / NSE
11.	Paid-up Capital	Rs. 1,06,81,00,88,270
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report:	
	Name	Mahesh Chaturvedi, Company Secretary
	Contact	011-49828500
	Email	jpvl.investor@jalindia.co.in
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated Basis
14.	Whether the company has undertaken reasonable assurance of the BRSR Core?	No
15.	Name of assurance Provider	N.A.
16.	Type of assurance obtained	N.A.

II Products / Services

17. Details of business activities (accounting for 90% of the turnover)

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Power Generation and coal mining	Electric power generation, transmission and distribution	89.32%

18. Products/Services sold by the Company (accounting for 90% of the turnover)

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Thermal Power Generation	35102	76.50
2.	Sand Mining	08106	10.68
3.	Captive Coal mining	05101	8.93
4.	Hydro Power Generation	35101	3.89
5.	Cement Grinding	23941	0.00

III Operations

19. Number of locations where plants and/or operations/offices of the Company are situated:

Location	No. of plants	No. of offices	Total
National	4	2	6
International	0	0	0

20. Markets served by the entity

A. No. of Locations

Location	Number
National (No. of States)	28
International (No. of Countries)	0

B. What is the contribution of exports as a percentage of the total turnover of the Company? 0%

C. A brief on types of customers -

Jaypee Bina Thermal Power Plant (JBTPP) has a Power Purchase Agreement (PPA) with Madhya Pradesh Power Management Company Ltd. (MPPMCL) to supply 65% of installed capacity at tariff determined by MPERC guidelines and with Government of Madhya Pradesh (GoMP). Furthermore, JBTPP is required to supply 5% of the actual generation at variable cost. This supply is to be provided to MPPMCL on behalf of the Government of Madhya Pradesh (GoMP). Thus, the Plant supplies 70% of the installed capacity on a long-term basis to MPPMCL in terms of the Power Purchase Agreements executed with them. Balance power is sold as merchant power, either on Energy Exchanges or under Bilateral Arrangements

Jaypee Nigrie Super Thermal Power Plant (JNSTPP) has entered into long-term Power Purchase Agreements (PPAs) with MPPMCL to supply 30% of installed capacity at tariff determined by MPERC guidelines and with GoMP to supply 7.5% of actual generation at a variable cost which is also to be supplied to MPPMCL on behalf of GoMP. Balance power is sold as merchant power, either on Energy Exchanges or under Bilateral Arrangements.

Jaypee Vishnuprayag Hydro Power Plant has a Power Purchase Agreements (PPAs) with the Government of Uttar Pradesh for the entire ex-bus energy, which amounts to 100%. Out of this, 12% is supplied to the Government of Uttarakhand without any cost.

IV Employees

21. Details as at the end of Financial Year, i.e. March 31, 2024:

A. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1	Permanent (D)	1364	1349	98.90	15	1.10
2	Other than Permanent (E)	104	104	100.00	0	0.00
3	Total employees (D + E)	1468	1453	98.98	15	1.02
Workers						
4.	Permanent (F)	425	411	96.71	14	3.29
5.	Other than Permanent (G)	1190	1147	96.39	43	3.61
6.	Total workers (F + G)	1615	1558	96.47	57	3.53

B. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently-abled Employees						
1.	Permanent (D)	3	3	100.00%	0	0.00%
2.	Other than Permanent (E)	0	0	0.00%	0	0.00%
3.	Total differently abled employees (D+E)	3	3	100.00%	0	0.00%
Differently-abled Workers						
4.	Permanent (F)	2	2	100.00	0	0.00%
5.	Other than Permanent (G)	2	2	100.00	0	0.00%
6.	Total differently abled workers (F+G)	4	4	100.00	0	0.00%

22. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	12	2	16.67%
Key Management Personnel	4	0	0%

23. Turnover rate for permanent employees and workers (disclose trends for the past 3 years)

	Turnover rate (FY 2023-24)			Turnover rate FY 2022-23			Turnover rate FY 2021-22		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	6.47%	0%	6.47%	5.07%	0.00%	5.07%	12.44%	0.00%	12.44%
Permanent Workers	49.46%	0%	49.46%	2.40%	0.00%	2.40%	3.73%	0.00%	3.73%

V Holding, Subsidiary and Associate Companies (including joint ventures)
24. Name of holding/subsidiary/associate companies/joint ventures -

S. No.	Name of the holding/subsidiary/associate companies/joint ventures (A)	Indicate whether Holding/Subsidiary/Associate/Joint Venture	% of shares held by the Company	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the Company (Yes/No)
1	Jaypee Arunachal Power Limited	Wholly owned Subsidiary Company	100	No
2	Sangam Power Generation Company Limited	Wholly owned Subsidiary Company	100	No
3	Jaypee Meghalaya Power Limited	Wholly owned Subsidiary Company	100	No
4	Bina Mines and Supply Limited	Wholly owned Subsidiary Company	100	No

VI CSR Details

 25. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013 (Yes/No) - **YES**

(ii) Turnover (in Rs.):Rs. 67,62,78,95,017

(iii) Net worth (in Rs.): Rs. 86,33,88,35,071

VII Transparency and Disclosure Compliances

26. Complaints/Grievances on any of the principles (Principle 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom compliant is received	Grievance Redressal Mechanism in place (Yes/ No) (If yes, then provide weblink for grievance redressal policy)	FY 2023-24			FY 2022-23		
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
Communities	Yes jpv1.investor@jalindia.co.in	0	0	NA	0	0	NA
Investors (other than shareholders)	Yes https://jppowerventures.com/investor-grievances/	0	0	NA	0	0	NA
Shareholders	Yes https://jppowerventures.com/investor-grievances/	1	0	The Complainant demanded daily BENPOS Report of the Company which was unreasonable, cumbersome and not entertainable within the purview of the Companies Act, 2013	1	0	The Complaint was related to delays in claims at IEPF Office.
Employees and workers	Yes https://jppowerventures.com/wp-content/uploads/2016/03/Vigil-Mechanism-cum-Whistle-Blower-Policy.pdf	0	0	NA	0	0	NA
Customers	Yes https://jppowerventures.com/contact/	0	0	NA	0	0	NA
Value Chain Partners	Yes. https://jppowerventures.com/wp-content/uploads/2016/03/Vigil-Mechanism-cum-Whistle-Blower-Policy.pdf	0	0	NA	1	0	NA
Other (please specify)	-	0	0	NA	0	0	NA

27. Overview of the Company's business conduct, pertaining to environment and social matters that present a risk or an opportunity to the business of the Company, rationale for identifying the same, approach to adapt or mitigate the risk along with its financial implications, as per the following format:

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O/R&O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Economy	Opportunity	The demand of power is increasing in the nation and to strengthen the power sector, more investments are likely in this sector and support is expected from Government and other stake holders.	NA	Positive Implications
2.	Labour Management	Risk	Power industry requires a skilled workforce to operate and maintain complex power generation and distribution systems. Economic conditions, demographic shifts, and industry competition can lead to shortages of qualified workers in critical roles. The lack of skilled labour can hamper day-to-day operations, hinder maintenance activities, and impact the overall efficiency of power generation facilities.	The Company is concentrating on imparting best trainings to its work force to enhance the skills and thus to avoid accidents and human losses. The Company is ensuring inclusive management as per best international practices. All our sites are ISO 45001 certified.	Negative Implications
3.	Waste Management	Risk and Opportunity	Approach to waste management by implementing strategies to reduce, reuse, and recycle waste like Ash generated from thermal power plants.	Research is being conducted on how to utilise the Ash in domestic and industrial construction work in better and extensive form.	Positive Implications
4.	Renewable Energy	Opportunity	By seizing the opportunity to diversify their energy sources by investing in renewable energy projects. By incorporating renewable energy technologies, such as solar, wind, hydroelectric, or geothermal power, into their generation portfolio, the company can reduce their reliance on fossil fuels and contribute to the decarbonisation of the energy sector.	The Company's run-of-river hydroelectric plant is producing renewable energy, contributing to a greener power supply.	Positive Implications
5.	Raw Material Sourcing	Risk	The Company rely on various raw materials such as coal, water or biomass for power generation. Fluctuations in the prices of these raw materials can impact operational costs and profitability.	The Hydro Electric Plant uses perpetual and sustainable source of raw material (water). However JNSTPP Thermal Plant is secured by captive coal mines.	Positive Implications

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O/R&O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6.	Air Emissions	Risk	Emissions generated can contribute to environmental concerns and climate change. Power companies face reputational risks if they are perceived as significant emitters or not doing enough to reduce their environmental impact. Public perception can influence consumer behaviour, investor confidence, and stakeholder relationships.	The VPHEP is generating carbon credits while generating power. However for JNSTPP and JBTPP, the Company has signed the contract for setting up FGD to limit the SOx emissions.	Negative Implications
7.	Local Community	Opportunity	Contribute to local economic development by creating job opportunities, stimulating local businesses, and attracting investments to the community.	The Company is extending various educational and medical facilities in the neighbourhood of plants through CSR activities	Positive Implications
8.	Supply Chain	Opportunity	By actively engaging with suppliers, the company can tap into their expertise and leverage their capabilities to foster a culture of innovation. Through collaborative efforts, the company can work alongside suppliers to explore new ideas, develop advanced solutions, and push the boundaries of technological advancements in the energy sector.	The Company endeavours to promote local suppliers and develop MSME suppliers to augment its supply chain	Positive Implications
9.	Changes in Environmental Regulation	Risk	Changes in environmental regulations, including emission standards, pollution control requirements, or renewable energy targets, can impose additional compliance costs on the company. Upgrading existing infrastructure, implementing new technologies, or modifying operational processes to meet regulatory requirements may require substantial investments and operational adjustments.	The Company complies all applicable regulations.	Negative Implications
10.	Occupational Health and Safety	Risk	Negative health and safety environment may result in accidents and unnecessary litigation, waste of resources and lower morale of employees.	Identifying, reviewing, controlling and eliminating the all probable causes of risks associated with hazards at workplace. Automation so as to reduce dependence on human involvement	Negative Implications

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Element.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1 a. Whether the Company's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/ No/NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No/NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web link of the policies, if available	https://jppowerventures.com/policies/								
2 Whether the Company has translated the policy into procedures. (Yes/ No/NA)	Yes.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3 Do the enlisted policies extend to the Company's value chain partners? (Yes/ No/NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4 Name of the national and international codes/ certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trusts) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by the Company and mapped to each principle.	ISO 9001, ISO 14001, ISO 45001, ISO 27001	ISO 9001, ISO 45001	ISO 45001	ISO 14001 ISO 45001	ISO 45001	ISO 14001	ISO 27001	ISO 45001	ISO 9001
5 Specific commitments, goals and targets set by the Company with defined timelines, if any.	The Company is making an effort by evaluating the possibility of increasing its footprint in renewable energy space and reducing carbon emissions.								
6 Performance of the Company against the specific commitments, goals and targets along with reasons, in case the same are not met.	The Company is in the advanced stage of evaluating technical bids for installation of FGD. Efforts are also being made to evaluate possibility of venturing into renewable energy generation like solar.								

Governance, leadership and oversight									
7	<p>Statement by Director, responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (<i>listed entity has flexibility regarding the placement of this disclosure</i>)</p> <p>JP Power Ventures Ltd. firmly acknowledges the risks is not only a moral imperative but also a critical business strategy for our long-term success and sustainability. The power sector plays a pivotal role in shaping the future of our planet. While it is essential for meeting the energy demands of a growing population, it also carries significant responsibilities towards minimizing environmental impact, promoting social well-being, and upholding high standards of governance. Failing to address these issues adequately can lead to reputational damage, legal repercussions, and financial instability, all of which can hinder our progress as a responsible and forward-thinking industry leader.</p> <p>ESG considerations encompass a broad range of factors, including but not limited to climate change mitigation, energy efficiency, renewable energy integration, pollution control, community engagement, human rights, diversity and inclusion, and ethical business practices. Each of these aspects poses unique challenges and risks that we must proactively address.</p> <p>The company is committed to ensuring that operations align with the principles of sustainability and responsible stewardship. To this end, the Company is implementing robust ESG risk management frameworks, conduct regular assessments of our environmental and social impact, and promote transparency and accountability throughout our organization. Moreover, the Company will also seek to collaborate with industry partners, policymakers, and communities to drive positive change and find innovative solutions to complex challenges.</p> <p>Recognizing the significance of ESG considerations in the power sector, the company will allocate the necessary resources and expertise to enhance our capabilities in this domain. The company will invest in research and development, foster a culture of continuous learning, and empower our employees to actively contribute to our ESG goals.</p> <p>By addressing the ESG related risks and challenges in the power sector, the company is not only safeguarding their own future but also fulfilling our duty to the planet and the communities we serve. Together, let us embark on this transformative journey, demonstrating our unwavering commitment to sustainable practices, responsible growth, and a brighter future for generations to come.</p>								

8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Board of Directors
9	Does the Company have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes/ No/ NA). If yes, provide details.	Yes, the Company has a Risk Management Committee in place, which oversees sustainability-related matters with a specific emphasis on environmental, social, and governance (ESG) issues. The committee diligently monitors and assesses potential risks and ensures that effective risk management strategies are implemented. The Risk Management Committee comprises of Shri Manoj Gaur, Chairman, Shri Suren Jain, Dr. Dinesh Kumar Likhi and Shri M.K.V. Rama Rao as members. Moreover, the Company has formed three Risk Accountability Committees (RAC) viewing sustainability issues in Hydro, Thermal, and Coal vertical that report to RMC.

10	Details of Review of NGRBCs by the Company:																		
	Subject for Review	Indicate whether review provided below taken by Director/Committee of the Board/any other Committee									Frequency (Annually/Half yearly/Quarterly/Any other – please specify)								
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Performance against above policies and follow up action	As a practice, the policies of the Company are reviewed periodically or on need basis by respective department heads, business heads and executive directors.																	
	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company is in compliance with extant regulations as applicable																	

		P1	P2	P3	P4	P5	P6	P7	P8	P9
11	Has the entity carried out independent assessment /evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.	Yes. These processes and compliances are being subjected to scrutiny by Internal Auditors, ISO auditors, and relevant Regulatory Authorities.								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable

ESSENTIAL INDICATORS

1	Percentage coverage by training and awareness programmes on any of the principles during the financial year:			
	Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
	Board of Directors	4	The Board engaged itself into various risk-involved and innovative solutions as well as updates on regulatory, safety, and sustainability issues, best industry practices and prevention of insider trading.	100%
	Key Managerial Personnel	12	General Orientation Programme, Awareness of Prevention of Insider Trading	
	Employees other than Board of Directors and KMPs	909	Training on environmental and safety aspects, Technical, Cyber Security, sustainable sourcing, etc.	80%
	Workers	720	General orientation programme, awareness on safety and fire fighting training, electrical safety	94%

2	Details of fines/ penalties/ punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by Directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year:					
Monetary						
		NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR) Brief of the Case Has an appeal	Brief of the Case	Has an appeal been preferred? (Yes/No)
	Penalty/ Fine			NIL		
	Settlement			NIL		
	Compounding fee			NIL		
Non-Monetary						
		NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case		Has an appeal been preferred? (Yes/No)
	Imprisonment			NIL		
	Punishment			NIL		

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
	N.A.

4. Does the Company have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy. (YES/NO/NA)

Yes, the Company has established and executed a comprehensive policy on the Code of Conduct, which applies to Directors and Senior Managers. This policy ensures that all employees adhere to the utmost standards of honesty, integrity, and fairness, demonstrating unwavering good faith in their conduct. The company's policies also include provisions for reporting unethical behaviour, as well as any instances or suspicions of fraud. For more details, the Code of Conduct document can be accessed at the following link: <https://jppowerventures.com/wp-content/uploads/2015/01/Code-of-Conduct.pdf>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:

	FY 2023-24	FY 2022-23
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	FY 2023-24		FY 2022-23	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	N.A.	0	N.A.
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	N.A.	0	N.A.

7. Provide details of any corrective action taken or underway on issues related to fines/ penalties/action taken by regulators/ law enforcement agencies/judicial institutions, on cases of corruption and conflict of interest. Not Applicable

8. Number of days of accounts payables:

	FY 2023-24	FY 2022-23
Number of days of accounts payables	33	35

9. Open-ness of business - Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics		FY (2023-24)	PY (2022-23)
Concentration of Purchases	a.	Purchases from trading houses as % of total purchases	100.00%	100.00%
	b.	Number of trading houses where purchases are made	6	6
	c.	Purchases from top 10 trading houses as % of total purchases from trading houses	100.00%	100.00%

Parameter	Metrics		FY (2023-24)	PY (2022-23)
Concentration of Sales	a.	Sales to dealer/distributors as % of total sales	0.00%	0.00%
	b.	Number of dealers/distributors to whom sales are made	0	0
	c.	Sales to top 10 dealers/distributors as % of total sales to dealer/distributors	0.00%	0.00%
Share of RPTs in	a.	Purchases (Purchases with related parties as % of Total Purchases) %	0.00%	0.26%
	b.	Sales (Sales to related parties/Total Sales) %	0.02%	0.03%
	c.	Loans & advances (Loans & advances given to related parties/ Total loans & advances) %	100.00%	100.00%
	d.	Investments (Investments in related parties/ Total Investments made) %	100.00%	100.00%

LEADERSHIP INDICATORS

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
58	Safety Regulations inside the plant, Action to be taken in case of Emergency, Analysis of Risks involved in various tasks, Hazardous nature of material that will be in use, Written work Instructions, Impact of the task on the environment, Sustainability aspects related to the task	Approx. 70% of the total suppliers and contractors visiting any of the sites of the Company to perform activities are covered under training.

Note : It is carried out whenever any Supervisor of value chain partner visits the site for execution in the field.

2. Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No/NA) If yes, provide details of the same.

Yes, the company places a strong emphasis on transparency, integrity, and fair practices. It has implemented comprehensive processes and procedures to identify, prevent, and effectively manage conflicts of interest involving directors and senior management personnel. These measures are specifically designed to uphold the highest standards of professionalism and protect the trust of stakeholders. Through strict adherence to the Code of Conduct, the company ensures that personal interests do not compromise decision-making processes or create any perception of impropriety. This unwavering commitment reflects our dedication to nurturing a robust ethical culture within the organization.

Principle 2: Business should provide goods and services in a manner that is sustainable and safe

ESSENTIAL INDICATORS

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of products and processes to total R&D and capex investments made by the entity, respectively.

Segment	FY 2023-24	FY 2022-23	Details of improvements in environmental and social impacts
R&D	0.038%	0.00%	NIL
Capex	0.003%	1.05%	The company has procured Electric Vehicles for transportation purposes within the plant site, promoting a sustainable approach to mobility. The use of electric vehicles (EVs) will contribute to the reduction of greenhouse gas (GHG) emissions.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

No. The Company is in the process of implementing the procedures for sustainable sourcing

b. If yes, what percentage of inputs were sourced sustainably?

No data available as the process is under implementation

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for:

(a)	Plastics (including packaging)	The company maintains ISO 14001 certification at all its sites, which ensures the implementation of safe waste management practices. External auditors conduct audits to verify ongoing compliance and adherence to environmental standards.
(b)	E-waste	At thermal power plants, hazardous waste is collected and stored in empty drums and barrels, which are then kept in a covered shed within an isolated and fenced area. This storage method follows the guidelines outlined in the Hazardous Waste (Management, Handling, and Trans boundary Movement) Rules. The stored hazardous waste is subsequently sent to authorized recyclers for proper disposal. Additionally, both hazardous and non-hazardous waste generated at these plants are disposed of in accordance with the consent conditions set by the MPPCB (Madhya Pradesh Pollution Control Board).
(c)	Hazardous waste	At the Vishnuprayag plant, hazardous and toxic waste is handed over to authorized agencies specialized in disposal. Bio-medical waste is appropriately disposed of in a pit, which is approved by the Nagar Palika (Municipal Council) of Joshimath.
(d)	Other waste	For the Amelia Coal Mines, the reception, collection, and storage of hazardous waste strictly adhere to the Hazardous Waste (Management and Trans boundary Movement) Rules of 2016. The hazardous waste generated is collected in 210 - litre drums/barrels and stored in a designated covered storage shed that has an impervious lining, ensuring containment. The personnel working on-site are provided with personal protective equipment (PPE) for their safety, and fire-fighting arrangements are in place to mitigate any potential risks.
		Overall, these measures and procedures demonstrate the sites' commitment to responsible waste management and compliance with environmental regulations. Through the implementation of these practices, the sites aim to minimize the environmental impact associated with waste generation and disposal, promoting sustainable and environmentally conscious operations.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/ No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

No, it is not applicable

LEADERSHIP INDICATORS

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? (YES/NO/NA) If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency	Results communicated in public domain (Yes/ No) If yes, provide the web-link
NA	NA	NA	NA	NA	NA

The LCA is yet to be conducted by the Company

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Not applicable		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2023-24	FY 2022-23
Not Applicable		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2023-24			FY 2022-23		
	Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
Plastics (including packaging)	-	-	-	-	-	-
E-waste	-	-	-	-	-	2.98 MT
Hazardous waste	-	-	-	-	-	150.39 MT
Other waste	2,517,030.38MT	-	2,693,459.87 MT	1,665,267.36 MT	431,254 MT	13 MT

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	Not Applicable

Principle 3: Business should respect and promote the wellbeing of all employees, including those in their value chains
ESSENTIAL INDICATORS

1. a Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	1349	167	12.38%	1349	100%	0	0.00%	0	0%	0	0%
Female	15	0	0.00%	15	100%	3	20.00%	0	0%	0	0%
Total	1364	167	12.24%	1364	100%	3	0.22%	0	0%	0	0%
Other than Permanent employees											
Male	104	11	10.58%	93	89.42%	0	0	0	0	0	0
Female	0	0	0.00%	0	0.00%	0	0	0	0	0	0
Total	104	11	10.58%	93	89.42%	0	0	0	0	0	0

- b Details of measures for the wellbeing of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	411	87	21.17%	411	100%	0	0%	0	0%	0	0%
Female	14	0	0.00%	14	100%	0	0%	0	0%	0	0%
Total	425	87	20.47%	425	100.00	0	0%	0	0%	0	0%
Other than Permanent employees											
Male	1147	476	41.50%	885	77.16%	0	0%	0	0%	0	0%
Female	43	0	0.00%	3	6.98%	0	0%	0	0%	0	0%
Total	1190	476	40.00%	888	74.62%	0	0%	0	0%	0	0%

- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY (2023-24)	FY (2022-23)
Cost incurred on wellbeing measures as a % of total revenue of the company (%)	0.09	0.11

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2023-24			FY 2022-23		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	98.37%	99.81%	Yes	98.25%	99.77%	Yes
Gratuity	98.23%	70.28%	Yes	96.76%	33.45%	Yes
ESI	0.00%	11.46%	Yes	5.75%	25.00%	Yes
Others- please specify	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the Company accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? (YES/NO/NA) If not, whether any steps are being taken by the Company in this regard.

The company diligently ensures that all pathways and walkways within the office premises are meticulously maintained, cleared, and kept free from any obstructions. Furthermore, the installation of ramps and lifts is thoughtfully implemented wherever necessary, thereby prioritizing accessibility and convenience for all individuals.

4. Does the Company have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? (YES/NO/NA) If so, provide a web-link to the policy.

No, the Company does not possess a written policy in this regard, but it prioritizes equitable treatment for employees and workers. Through practical measures, the Company ensures equal opportunities are given to all individuals in the workplace, promoting a fair and inclusive environment that values diversity and fosters growth for everyone involved.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	100%	100%	100%	100%

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Category	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, Redressal can be sought from Team Leaders right up to the level of the Head of Project
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2023-24			FY 2022-23		
	Total employees/ workers in respective category (A)	No. of employees /workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees/ workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	1364	0	0%	1389	0	0%
Male	1349	0	0%	1380	0	0%
Female	15	0	0%	9	0	0%
Total Permanent Workers	425	0	0%	713	0	0%
Male	411	0	0%	709	0	0%
Female	14	0	0%	4	0	0%

8. Details of training given to employees and workers:

Category	FY 2023-24					FY 2022-23				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	1453	1281	88.16	974	67.03	1606	1216	75.72%	673	41.91%
Female	15	13	86.67	7	46.67	12	8	66.67%	1	8.33%
Total	1468	1294	88.15	981	66.83	1618	1224	75.65%	674	41.66%
Workers										
Male	1558	1343	86.20	924	59.31	1456	426	29.26%	277	19.02%
Female	57	52	91.23	17	29.82	47	3	6.38%	1	2.13%
Total	1615	1395	86.38	941	58.27	1503	429	28.54%	278	18.50%

9. Details of performance and career development reviews of employees and workers:

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	1453	1382	95.11	1606	1268	78.95%
Female	15	13	86.67	12	9	75.00%
Total	1468	1395	95.03	1618	1277	78.92%
Workers						
Male	1558	571	36.65	1456	695	47.73%
Female	57	49	85.96	47	4	8.51%
Total	1615	620	38.39	1503	699	46.51%

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? (YES/NO/NA) If yes, the coverage such system?

Yes, occupational health and safety management system coverage is as per ISO 45001. The Jaypee Group endeavours to prevent all injuries and work-related illnesses. It recognises health and safety as an integral part of its operations by promoting "Zero Harm" in its operations. It aspires to set the highest standards required to comply and exceed applicable statutory health and safety requirements. It provides appropriate trainings to employees, associates and suppliers to help them work safely. The system helps in assessing risks and provide controls on health and safety hazards in operations and activities. Regular assurance programs are conducted and timely actions are taken. The systems ensures that incidents are reported timely, investigated for root causes and deployment of lessons learnt across the Group companies.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

A well-defined safety observation system, hazard identification and risk assessment procedures is in place. The Company adheres to:

1. Hazard identification and assessment
2. Inspections
3. Audits
4. Safety observations systems.
5. Risk Assessment and control measures

- c. Whether you have processes for workers to report work related hazards and to remove themselves from such risks. (YES/NO/NA)

Yes, all the sites of the Company are ISO 45001 certified. Furthermore, the company places great emphasis on maintaining a safe and secure working environment by implementing Hazard Identification and Risk Analysis (HIRA) as a fundamental component of its system. This proactive approach allows the company to address potential hazards promptly, take necessary corrective actions, and emphasizes the importance of maintaining a safe and secure working environment.

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (YES/NO/NA)

Yes, the Company has established medical centres at all its sites, offering free medical support to not only its employees but also their families, as well as residents and visitors from the surrounding neighbourhood. This initiative ensures accessible healthcare services for a wide range of individuals associated with the company and the local community.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2023-24	FY 2022-23
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company holds ISO 45001 (2018) certification, signifying its adherence to Health and Safety standards. The entity implements various preventive measures, which encompass the following:

- Prior to commencing shutdown work, fitters receive appropriate training and counselling.
- Identified workers receive additional specialized training to enhance their expertise.
- All workers undergo behaviour-based safety training to further enhance safety practices.
- Mock drills are conducted on regular basis.

13. Number of Complaints on the following made by employees and workers

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	0	0	NIL	0	0	NIL
Health & Safety	0	0	NIL	8	0	NIL

14. Assessments for the year:

	% of plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

The Company took proactive measures by providing extensive and specialized training to the workmen specifically for executing the shutdown work. By offering hands-on training and practical experience, the company aimed to enhance the workmen's skills and proficiency in conducting shutdown activities, thereby minimizing the risk of errors or accidents during the process.

LEADERSHIP INDICATORS
1. Does the entity extend any life insurance or any compensatory package in the event of death of :

(A) Employees (Y/N)

(B) Workers (Y/N).

Yes. The coverage is for Accidental death.

2. Provide the measures undertaken by the entity to ensure payment of statutory dues by the value chain partners.

The Company makes efforts to prevail upon the value chain partner to ensure timely payment of statutory dues. In case of non-compliances, the Company considers black-listing the partner.

3. Provide the number of employees / workers having suffered grave consequences due to work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total No. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY2022-23	FY 2023-24	FY2022-23
Employees	1	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No/NA)

Yes

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	NIL
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not Applicable

Principle 4: Business should respect the interests of and be responsive to all its stakeholders

ESSENTIAL INDICATORS

1. Describe the processes for identifying key stakeholder groups of the Company.

The company follows a dynamic and strategic approach to stakeholder engagement, whereby it identifies key stakeholder groups from a broader range of potential stakeholders. This selection process takes into account the material influence that each group holds over the company's ability to generate value, as well as the reciprocal influence the company may have on them. By carefully considering these factors, the Company ensures an effective and meaningful engagement with its stakeholders, fostering mutually beneficial relationships and value creation.

2. List stakeholder groups identified as key for the Company and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as vulnerable & marginalised group (Yes/No)	Channels of communication (Emails, SMS, Newspapers, Pamphlets, Advertisements, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually, Half yearly, quarterly/ others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Banks and Institutions	No	Through meetings, emails, regular reports	On regular basis	Financing, Bank guarantees, working capital requirement and CapEx
Customers	No	Official communication channel, website, social media, emails and meetings	On regular basis	Power Supply and Billing
Employees	No	Website, Circulars, Notification etc. on Notice Boards, e mails	On regular basis	Training, orientation, employee well-being, health care, safety
Regulatory Authorities	No	Official communication channel, website, social media, emails and meetings	Frequent as and when required	Compliances, Suggesting, Policy improvements
Investors/ Shareholders	No	General Meetings, News Paper publications, Websites, Social Media	Quarterly/Half yearly/ Annually	To educate about Company's growth prospects and present working
Civil Society	No	Newspapers, Meetings in the locality, website	Frequent as and when required	CSR, Local area development, Help in cultural activities
Suppliers	No	Official communication channel, website, social media, emails and meetings	Frequent as and when required	Timely supply of inputs, Quality Assurance, Development of potential suppliers

LEADERSHIP INDICATORS

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Company values the influence and impact of stakeholders on its operations. Through careful selection, key stakeholders are identified based on relevance, influence, and impact. Recognizing the importance of effective engagement, the company fosters collaborative relationships built on transparency, trust, and openness. Consultation processes are established between stakeholders and the Board, covering economic, environmental, and social topics. Stakeholder concerns are considered and incorporated into decision-making. By actively engaging stakeholders, the company strives to meet their expectations and cultivate mutually beneficial relationships for overall success.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/ No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, the Company actively engages with its stakeholders through regular consultations, leveraging their input and insights to support the identification and effective management of various topics. These consultations serve as a valuable platform for understanding stakeholder perspectives, addressing their concerns, and fostering collaborative decision-making.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

NIL

Principle 5: Business should respect and promote human rights

ESSENTIAL INDICATORS

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees /workers covered (D)	% (D/C)
Employees						
Permanent	1364	222	16.28%	1389	222	15.98%
Other than Permanent	104	15	14.42%	229	37	16.16%
Total Employees	1468	237	16.14%	1618	259	16.01%
Workers						
Permanent	425	161	37.88%	713	4	0.56%
Other than Permanent	1190	83	6.97%	790	56	7.09%
Total Workers	1615	244	15.11%	1503	60	3.99%

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2023-24					FY 2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	1364	769	56.38%	595	43.62%	1389	0	0.00%	1389	100.00%
Male	1349	764	56.63%	585	43.37%	1380	0	0.00%	1380	100.00%
Female	15	5	33.33%	10	66.67%	9	0	0.00%	9	100.00%
Other than Permanent	104	47	45.19%	57	54.81%	229	0	0.00%	229	100.00%
Male	104	47	45.19%	57	54.81%	226	0	0.00%	226	100.00%
Female	0	0	0.00%	0	0.00%	3	0	0.00%	3	100.00%
Workers										
Permanent	425	77	18.12%	348	81.88%	713	0	0.00%	713	100.00%
Male	411	64	15.57%	347	84.43%	709	0	0.00%	709	100.00%
Female	14	13	92.86%	1	7.14%	4	0	0.00%	4	100.00%
Other than Permanent	1190	887	74.54%	303	25.46%	790	174	22.03%	616	77.97%
Male	1147	884	77.07%	263	22.93%	747	172	23.03%	575	76.97%
Female	43	3	6.98%	40	93.02%	43	2	4.65%	41	95.35%

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category (Rs.)	Number	Median remuneration/ salary/ wages of respective category (Rs.)
Board of Directors (BoD)	9	3,80,000	2	5,00,000
Key Managerial Personnel	5	1,78,20,000	0	0
Employees other than BoD and KMP	1453	4,77,201	15	2,11,799
Workers	1558	1,77,609	57	1,41,268

b. Gross wages paid to females:

	FY (2023-24)	FY (2022-23)
Gross wages paid to females as % of total wages (%)	1.14	1.08

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, Top management is sensitive to Human Rights violation issues and cognizance is taken whenever there is such instance. In such eventuality the top management is prepared to form a committee of responsible executives, depending on the severity of the instance, to investigate in to the matter. The Company has always been committed to developing an organizational culture that supports internationally recognized human rights, as well as the human rights enumerated in the Constitution. The Company takes steps to ensure that human rights principles are upheld within its workplaces. The Company is committed to its cherished value 'Growth with a Humane Face' while dealing with people, whether internal or external to the organization.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has established a robust Grievance Redressal Process that adheres to the Code of Conduct and Service Rules. This process ensures that all employees have accessible channels to address their grievances effectively. From Team Leaders to the Director level, employees have the opportunity to seek resolution for their concerns. Additionally, the company provides a complaint box, which is accessible to both employees and villagers in the surrounding community. Complaints lodged through this mechanism receive immediate attention and are prioritized to ensure swift resolution.

6. Number of Complaints on the following made by employees and workers:

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	0	0	Nil	0	0	Nil
Discrimination at workplace	0	0	Nil	0	0	Nil
Child Labour	0	0	Nil	0	0	Nil
Forced Labour/Involuntary Labour	0	0	Nil	0	0	Nil
Wages	0	0	Nil	0	0	Nil
Other Human rights related issues	0	0	Nil	0	0	Nil

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

		FY (2023-24)	FY (2022-23)
i)	Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
ii)	Female employees / workers	72	59
iii)	Complaints on POSH as a % of female employees/workers (i/ii*100) (%)	0.00%	0.00%
iv)	Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has implemented a sexual harassment policy, which is available on the company's website at <https://www.jppowerventures.com/wp-content/uploads/2021/01/Sexual-Harrasment-Policy.pdf>. As part of this policy, the company ensures the utmost confidentiality of

the complainant. Only the top management is involved in interacting with the complainant, ensuring that their identity remains undisclosed and their privacy is protected.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No/NA)** Yes

10. **Assessment for the year:**

	% of the Company's plants and offices that were assessed (by the Company or statutory authorities or third parties)
Child Labour	100%
Forced Labour/Involuntary Labour	100%
Sexual Harassment	100%
Discrimination at workplace	100%
Wages	100%
Other- please specify	-

Note: The Internal & external Auditors conduct assessments as per the Audit schedule. Assessments are also carried out by respective Government authorities and the Company has not received any non-compliance certification.

11. **Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Question 9 above.**

Not Applicable

LEADERSHIP INDICATORS

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.**

In FY 2023-24, no grievances were reported, indicating that no modifications or new processes were required.

2. **Details of the scope and coverage of any Human rights due-diligence conducted.**

NIL

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? (Yes/No)**

Yes, the Company ensures that pathways and walkways within the office premises are clear, well-maintained, and also ramps and lifts are installed where necessary.

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	0
Discrimination at workplace	0
Child Labour	0
Forced Labour/Involuntary Labour	0
Wages	0
Others – please specify	0

Note: During the process of Witness Testing, the above referred issues are kept in view at the supplier's premises.

5. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.**

Not Applicable

Principle 6: Business should respect and make efforts to protect and restore the environment

ESSENTIAL INDICATORS

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format: Whether total energy consumption and energy intensity is applicable to the company? (YES/NO) - Yes

Parameter	Units (Joules/ Kilojoules/ Megajoules/ Terajoules)	FY (2023-24)	FY (2022-23)
From renewable sources			
Total electricity consumption (A)	Kilojoules (KJ)	-	-
Total fuel consumption (B)	Kilojoules (KJ)	-	-
Energy consumption through other sources (Biomass) (C)	Kilojoules (KJ)	11,27,31,95,906	11,22,48,16,198
Total energy consumed from renewable sources (A+B+C)	Kilojoules (KJ)	11,27,31,95,906	11,22,48,16,198
From non-renewable sources			
Total electricity consumption (D)	Kilojoules (KJ)	24,33,38,68,800	26,84,44,22,400
Total fuel consumption (Diesel & Petrol) (E)	Kilojoules (KJ)	62,00,52,13,688	58,14,79,03,463
Energy consumption through other sources (Coal and LDO & HFO) (F)	Kilojoules (KJ)	12,41,01,76,09,49,294	10,50,77,06,98,13,081
Total energy consumed from non-renewable sources (D+E+F)	Kilojoules (KJ)	12,41,88,10,00,31,781	10,51,62,06,21,38,944
Total energy consumed (A+B+C+D+E+F)	Kilojoules (KJ)	12,41,99,37,32,27,687	10,51,73,28,69,55,141
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	Kilojoules (KJ)/ Rs.	1,836.51 KJ/Rs.	1,817.51 KJ/Rs.
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)			
(Total energy consumed / Revenue from operations adjusted for PPP)	Kilojoules (KJ)/ Rs.	41,137.85 KJ/Rs.	40,294.19 KJ/Rs.
Energy intensity in terms of physical Output (KJ/ MWh)	KJ/MWh	83,93,556.61	81,35,989.62
Energy intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, Independent assessment/ evaluation has not been carried out by external agency.

2. **Does the Company have any sites / facilities identified as designated consumers (DCs) under the Perform, Achieve and Trade (PAT) Scheme of the Government of India? (Yes/No) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

Yes, the Company has successfully achieved its previous targets under the Perform, Achieve, and Trade (PAT) scheme. However, the targets for the fiscal year 2023-24 are yet to be provided by the Bureau of Energy Efficiency (BEE), Government of India (GoI). The company awaits the announcement of these targets and will align its efforts accordingly to meet the future objectives set by the PAT scheme.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY (2023-24)	FY (2022-23)
Water withdrawal by source (in kilolitres)		
(i) Surface water	28,327,592	22,493,059
(ii) Groundwater	155,750	76,055
(iii) Third party water	-	-
(iv) Seawater/desalinated water	-	-
(v) Others	65,500	75,464
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	28,548,842	22,644,578
Total volume of water consumption (in kilolitres)	27,764,967	23,039,382
Water intensity per rupee of turnover (Total water consumption/Revenue from operations)	0.000411 KL/Rs.	0.000398 KL/Rs.
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/Revenue from operations adjusted for PPP)	0.009196 KL/Rs.	0.008827 KL/Rs.
Water intensity in terms of physical output (KL/MWh)	1.88	1.78
Water intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No) If yes, name of the external agency.

Yes, for both FY 2024 and FY 2023, National productivity Council, New Delhi for Amelia coal mines, Online sharing of groundwater abstraction to CGWA on daily basis for JNSTPP. For JPBTTP also it is assessed by Designated Assessment Agency.

4. Provide the following details related to water discharged:

Parameter	FY (2023-24)	FY (2022-23)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water**		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
(ii) To Groundwater**		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
(iii) To Seawater**		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
(iv) Sent to third-parties**		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
(v) Others**		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
Total water discharged (in kilolitres)	NIL	NIL

**NIL as ZLD policy is followed by all the plants of JPVL in MP

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No) If yes, name of the external agency. - No

5. Has the Company implemented a mechanism for Zero Liquid Discharge? (YES/NO/NA) If yes, provide details of its coverage and implementation.

JNSTPP	JBTPP
Yes, mechanism for Zero Liquid Discharge is implemented. <u>Industrial Effluent:-</u> Generated industrial effluents within the plant is collected in Central Monitoring Basin and thereafter treated in UF and RO skid based Waste Water Treatment Plant (WWTP) and further this treated water is reused as a makeup water to Cooling tower, Service Water and HVAC system and RO reject water is used for dust suppression in CHP area.	Yes All effluents inside the plant is collected in Effluent Treatment Plant (ETP) and after treatment being reused in our Ash slurry preparation, coal dust suppression and in makeup to Cooling Water system.
<u>Ash water recirculation System:-</u> Plant is equipped with 100% Ash water recirculation facility to prevent any ash mixed water discharge to outside.	
<u>Domestic Sewage waste:-</u> Sewage Treatment Plants have been installed of capacity 1000 KLD and 100 KLD and Treated water is reused suitably within the plant premises for green belt development purposes.	

6. Please provide details of air emissions (other than GHG emissions) by the Company, in the following format: Whether air emissions (other than GHG emissions) by the entity is applicable to the company? (YES/NO/NA) - Yes

Parameter	Unit	FY 2023-24	FY 2022-23
NOx	Tonne	18,152	18,773
SOx	Tonne	83,074	84,641
Particulate matter (PM)	Tonne	3,121	2,834
Persistent organic pollutants (POP)	-	Nil	Nil
Volatile organic compounds (VOC)	-	Nil	Nil
Hazardous air pollutants (HAP)	-	Nil	Nil
Others – please specify	-	Nil	Nil

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No) If yes, name of the external agency.

Yes, for both FY2024 and FY 2023, regular stack emission testing has been carried out by NABL accredited lab for both JBTPP and JNSTPP. Regular inspection has been carried out by MPPCB officials.

7. Provide details of greenhouse gas emissions (Scope1 and Scope 2 emissions) & its intensity, in the following format: Whether greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity is applicable to the company? (YES/NO) - YES

Parameter	Unit (tCO ₂ e/ktCO ₂ e/ MtCO ₂ e/GtCO ₂ e)	FY 2023-24	FY 2022-23
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	MtCO ₂ e	8,369,523	6,904,301
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	MtCO ₂ e	0	0
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions /Revenue from operations)	MtCO ₂ e/Rs.	0	0
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions /Revenue from operations adjusted for PPP)	MtCO ₂ e/Rs.	0	0
Total Scope 1 and Scope 2 emission intensity in terms of physical output	MtCO ₂ e	0	0
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No) If yes, name of the external agency.

No, the Company has not implemented a monitoring system for tracking its Scope 2 emissions.

8. Does the Company have any project related to reducing Green House Gas emission? (YES/NO/NA) If yes, then provide details.

Yes, JPVL has implemented a range of initiatives aligned with GHG emission projects. One notable example is the Nigrie Plant, where operations utilize Super Critical Based Technology resulting in lower CO₂ generation intensity compared to sub-critical based technology in Thermal Power Plants. To further reduce emissions, JPVL has installed Low NO_x Burners at the top elevation of the Boiler. These burners effectively decrease the release of NO_x gases. Additionally, efforts have been made to achieve lower Specific Coal Consumption. Furthermore, JPVL's management has procured Electric Vehicles for transportation purposes within the plant site, promoting a sustainable approach to mobility.

9. Provide details related to waste management by the Company, in the following format:

Parameter	FY2023	FY2022
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.00	0.00
E-waste (B)	3.95	2.98
Bio-medical waste (C)	1.28	1.28
Construction and demolition waste (D)	0.00	0.00
Battery waste (E)	10.64	17.10
Radioactive waste (F)	0.00	0.00
Other Hazardous waste. Please specify, if any. (G)	87.36	132.01
Other Non-hazardous waste generated. (H)		
Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	2,693,459.87	2,095,276.66
Total (A+B + C + D + E + F + G + H)	2,693,563.10	2,095,430.03
Waste intensity per rupee of turnover		
(Total waste generated/Revenue from operations)	0.000040 MT/Rs.	0.000036 MT/Rs.
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP)	0.000892	0.000803
Waste intensity in terms of physical output	0.18	0.16
Waste intensity (optional) – the relevant metric may be selected by the entity		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0.00	0.00
(ii) Re-used	1,901,812.16	1665267.36
(iii) Other recovery operations	0.00	0.00
Total	1,901,812.16	1665267.36
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0.00	0.00
(ii) Landfilling	615,218.22	431,254.20
(iii) Other disposal operations	0.00	0.00
Total	615,218.22	431,254.20

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No) If yes, name of the external agency. - No.

10. Briefly describe the waste management practices adopted in your establishment. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company strictly adheres to the Hazardous and other Waste (Management and Trans boundary Movement) Rules, 2016 for the reception, collection, and storage of hazardous waste. The hazardous waste generated is collected in drums/barrels or similar collection and stored in a dedicated covered storage shed with an impervious lining. The storage area is isolated to prevent any potential contamination. To ensure the safety of personnel, the Company provides personal protective equipment (PPE) to individuals working on-site. Additionally, fire-fighting arrangements are in place to address any potential

emergencies effectively. The hazardous and non-hazardous waste generated by the company's plants in MP are deposited at the central store and disposed of in compliance with the consent conditions set by the Madhya Pradesh Pollution Control Board (MPPCB). In respect of the waste generated by the plant in Uttarakhand, it is disposed of through the Nagar Palika in Joshimath, following the existing norms and regulations established by the respective authorities.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Yes/No) If no, the reasons thereof and corrective action taken, if any.
1.	Amelia Coal Mine: Village-Majhauri P.O. Bandha Dist. Singrauli MP-486886	Coal Mines	Yes
2.	Jaypee Bina Thermal Power Plant: Rajeev Nagar, Jaypee Thermal Power Plant, Bina, Sirchopi, Sagar, Madhya Pradesh, 470113	Power Generation	Yes
3.	Vishnuprayag Hydroelectric Plant: Vishnupuram, Post – Joshimath- 246443 District – Chamoli (Uttarakhand)	Power Generation	Yes
4.	Jaypee Nigrie Super Thermal Power Plant (A Division of Jaiprakash Power Ventures Ltd.): Complex of JNSTPP, Nigrie, Tehsil Sarai, District Singrauli, Madhya Pradesh, 286020	Power Generation	Yes

Note: Wild life Conservation plan has been prepared and approved by Wild life Institute of India, Dehradun and Ministry of Environment & Forest, Govt. of India, New Delhi. It is under implementation for Amelia Mines.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection Act and rules thereunder (Yes/No). If not, provide details of all such non-compliances, in the following format:

If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Nil				

Note: Yes, all plants of JPVL comply applicable environmental laws/ regulations. Clearances from the MOEF are in place.

LEADERSHIP INDICATORS -

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

Details For each facility / plant located in areas of water stress:

Water withdrawal, consumption and discharge in the following format

Parameter	FY (2023-24)	FY (2022-23)
Water withdrawal by source (in kilolitres)		
(i) Surface water	NIL	NIL
(ii) Groundwater	NIL	NIL

Parameter	FY (2023-24)	FY (2022-23)
(iii) Third party water	NIL	NIL
(iv) Seawater / desalinated water	NIL	NIL
(v) Others	NIL	NIL
Total volume of water withdrawal (in kilolitres)	NIL	NIL
Total volume of water consumption (in kilolitres)	NIL	NIL
Water intensity per rupee of turnover (Water consumed/ turnover)	NIL	NIL
Water intensity (optional) – the relevant metric may be selected by the entity	NIL	NIL
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
(ii) Into Groundwater		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
(iii) Into Seawater		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
(iv) Sent to third-parties		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
(v) Others		
No treatment	NIL	NIL
With treatment – please specify level of treatment	NIL	NIL
Total water discharged (in kilolitres)	NIL	NIL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No) If yes, name of the external agency. - **No**

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:
 Whether total Scope 3 emissions & its intensity total is applicable to the company? (YES/NO): No

Parameter	Unit (tCO ₂ e/ktCO ₂ e/ MtCO ₂ e/GtCO ₂ e)	FY 2023-24	FY 2022-23
Total Scope 3 emissions (Break-up of the GHG into CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, if available)	<i>MtCO₂e</i>	Not Monitored	Not Monitored
Total Scope 3 emissions per rupee of turnover	-	-	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/ No) If yes, name of the external agency. - No

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative	Corrective action taken, if any
1.	Based on Super Critical Technology & ZLD and best operation & maintenance practices	JNSTPP, Nigrie power plant is based on state of art technology i.e. Super Critical technology & ZLD and thereby runs on optimum coal consumption & water requirement with respect to sub critical technology based plant.	<ol style="list-style-type: none"> Specific Water Consumption (m3/Mwh) is less than the permitted MoEF Specific Water Consumption i.e 3.50m3/Mwh. Less Specific Coal Consumption. No any effluent discharges outside the plant. Both Boiler having advanced Low NOX burners (48 Nos each Boiler) and at top elevation additional air duct are provided in each Boiler for reduction of NOx emission. 	NIL
2.	Installation of FGD in both units for SOx reduction	(FGD Installation - Current Status) Contract Signed for Design & Engg., Supply of Material & Tech. Field Advisory Services during Erection, Testing & Commissioning on M/S GE Power India Ltd. on 30 March 2024.	<p>Nigrie: After FGD installation, Emission level of SOx from both the boiler reduces to MoEF &CC prescribed limit i.e. 200 mg/ Nm3.</p> <p>Bina: After FGD installation, Emission level of SOx from both the boiler reduces to MoEF &CC prescribed limit i.e. 600 mg/ Nm3.</p>	NIL
3.	Innovation through participation of research specialists	The following Projects have been identified with research specialists of Universities of Jaypee Group:- Project-1: Climate Control Methodology, Bottom Ash Utilization in Mortar and Concrete. Project-2: Reduction in Cycle and Non-cycle water consumption Project-3: Possible conversion of subcritical units to supercritical Technology Units for JBTPP.	<p>Project-1: In this Project, enhancement of utilization of is project is the bottom ash in Mortar and Concrete is being researched. After success of the Project, the ash from power plant can replace equivalent amount of the river sand.</p> <p>Project-2: The Project is expected to reduce water loss from Cooling Tower of the thermal power plant.</p> <p>Project-3: Efficiency improvement at JBTPP.</p>	NIL

5. Does the entity have a business continuity and disaster management plan? (YES/NO). Details of entity at which business continuity and disaster management plan is placed or web link.

The Company ensures that all sites of JPVL are ISO 45001 certified and possess well-established Disaster Management Plans.

Specifically, JNSTPP has an approved On-Site Emergency Plan in place. The company has formulated the emergency planning of the plant to ensure that, despite all precautionary measures, personnel are capable of effectively handling any potential disaster and obtaining necessary help and assistance to minimize losses. Ongoing training on On-Site Emergency Plans is provided to all employees through TNI. To enhance preparedness, emergency contact numbers for Fire, Hospital, and CCR are prominently displayed at various locations within the facilities.

At JBTPP, the initiation of the On-Site Disaster Management Plan is signalled by raising the alarm or alert. Any employee who notices an unusual event, such as a fire, or release of flammable liquids, or chlorine, is responsible for raising the alarm or informing someone who can do so promptly. Given that the plant operates round the clock with constant occupation, visual detection and alarm-raising measures are easily accessible.

At Vishnuprayag Hydro plant also, the company has implemented a Crisis/Disaster Management Plan that complies with ISO 14001 standards. This plan is overseen by a 12-member Crisis/Disaster Management Committee, with the Director serving as the Chairman. Regular mock drills are conducted to simulate various contingencies, including floods, earthquakes, fires, and terrorist attacks, ensuring preparedness and effective response capabilities.

Salient Features of Disaster Management Plan of Amelia Coal Mines:

1. Sounding of alarm and movement of Key personnel to designated areas with necessary equipment.
2. Evacuation of personnel from Incident Site as per instruction/ advice of Officer Incharge/Security to Assembly Point.
3. Senior Officer/Incharge available at the site will control the emergency situation.
4. On receipt of message of emergency situation, Senior Officer/Incharge on duty will make announcement on Public Address System and move engineers concerned to the site of emergency along with proper safety measures as per situation. He shall inform Unit Head, Manager Mines, Safety Officer and all HODs.
5. Control Room shall be established and manned by Chief Coordinator (Principal Official), Asstt. Chief Coordinator (Mines Manager/HODs), Safety, Security Officers. An event Register will be maintained recording all event sequentially.
6. Disaster Management Committee headed by Unit Head shall take prompt action as per situation.

Control Room Incharge shall inform for special assistance to nearest NDRF/SDRF, District Administration and nearby Fire stations of other industries.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

No such event reported to the Company

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts - (Value in percentage %)

NIL

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
ESSENTIAL INDICATORS

1. a. Number of affiliations with trade and industry chambers/associations. - 1
- b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the Company is a member of/affiliated to

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/associations (State/ National/International)
1.	Association of Power Producers (APP)	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the Company, based on adverse orders from regulatory authorities.

Name of the authority	Brief of the case	Corrective action taken
Not Applicable		

LEADERSHIP INDICATORS

1. Details of public policy positions advocated by the Company:

Public Policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/ No)	Frequency of Review by Board (Annually/ Half yearly/Quarterly/ Others- please specify)	Web Link, if available
Not Applicable				

Principle 8: Businesses should promote inclusive growth and equitable development
ESSENTIAL INDICATORS

1. Details of Social Impact Assessments (SIA) of projects undertaken by the Company, based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)	Relevant Web link
Not Applicable					

The company has not conducted SIA during the year.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by the Company, in the following format:

Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amount paid to PAFs in the FY (In INR)
Not Applicable					

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has established a mechanism to address the grievances of communities, which includes a dedicated email address for grievance redressal. Community members can utilize the integrated email address, jpvl.investor@jalindia.co.in, to communicate their concerns and grievances. The Company is committed to promptly and effectively addressing these grievances, ensuring that community feedback and concerns are given due attention and appropriate actions are taken.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/small producers	12.01%	1.00%
Sourced directly from within the district and neighbouring districts	4.33%	19.15%

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:

	FY 2023-24	FY 2022-23
1. Rural	100.00%	100.00%
2. Semi-urban	00.00%	00.00%
3. Urban	00.00%	00.00%
4. Metropolitan	00.00%	00.00%

LEADERSHIP INDICATORS

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by the Company in the designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
1.	Madhya Pradesh	Singrauli	1,35,62,686.64

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No/NA)

No such policy is in force as yet

- (b) From which marginalized /vulnerable groups do you procure?

Not Applicable

- (c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/ No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable			

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1	Education	-	-
2	Promoting Health care and Environment sustainability	-	-
3	Rural Development	-	-
4	Disaster Management	-	-

Note: The Company has not assessed Number of persons benefitted from CSR projects and % of beneficiaries from vulnerable and marginalized groups

Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner
ESSENTIAL INDICATORS
1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company is a Power Generator and State Governments are its main customers with whom, the Company is directly connected through emails and hotlines

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Applicable
Safe and responsible usage	Not Applicable
Recycling and/or safe disposal	Not Applicable

3. Number of consumer complaints in respect of the following:

	FY 2023-24		Remarks	FY 2022-23		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NIL	0	0	NIL
Advertising	0	0	NIL	0	0	NIL
Cyber- security	0	0	NIL	0	0	NIL
Delivery of essential services	0	0	NIL	0	0	NIL
Restrictive Trade Practices	0	0	NIL	0	0	NIL
Unfair Trade Practices	0	0	NIL	0	0	NIL
Other (product related)	0	0	NIL	0	0	NIL

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil

5. Does the Company have a framework/policy on cyber security and risks related to data privacy? (Yes/No/NA) If available, provide a web-link of the policy.

Yes, Jaiprakash Power Ventures Limited (JPVL) has implemented a comprehensive Cyber Security Policy to safeguard the security of its data and technology infrastructure. This policy ensures the protection of sensitive information and aims to prevent cyber threats and attacks. The company is committed to maintaining the highest standards of cyber security and continually enhancing its security measures to mitigate risks. For detailed information on JPVL's Cyber Security Policy and its application to subsidiaries, please refer to the following link: <https://www.jppowerventures.com/wp-content/uploads/2021/01/Cyber-Security-Policy-for-JPVL-its-Subsidiaries.pdf>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

Not Applicable

7. Provide the following information relating to data breaches:
- a. **Number of instances of data breaches along-with impact**
NIL
 - b. **Percentage of data breaches involving personally identifiable information of customers**
NIL
 - c. **Impact, if any, of the data breaches**
NIL

LEADERSHIP INDICATORS

1. **Channels/platforms where information on products and services of the Company can be accessed (provide web-link, if available).**
Services of the Company can be accessed on company's website at <https://jppowerventures.com/>
Our Social media handles:
LinkedIn: <https://in.linkedin.com/company/jaiprakash-power-ventures-ltd>
2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**
Since the Company is engaged in power generation, States are its consumers, hence not applicable.
3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**
Since the Company is engaged in power generation, States are its consumers, hence not applicable.
4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/NA) If yes, provide details in brief.**
Not applicable
5. **Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as whole? (Yes/No/NA)**
Not applicable